

| | | | | | | | |
|--|--|--|--|--|--|-----------------------------|--|
| #US1486 - Kristina Downey | | | | Voucher # (33306) | | Pay Date: 22/01/2021 | |
| Howco Group/US/Texas/Indirect/010/Home | | | | Pay Period: 27/12/2020-09/01/2021 | | | |

| Earnings | | | | | |
|------------------|-------|-------|--------|-----------------|-----------------|
| | Rate | Hours | YTD | Current | YTD |
| Reg | 25.00 | 80:00 | 160:00 | 2,000.00 | 4,000.00 |
| True | 25.00 | -5:45 | -12:00 | -143.75 | -300.00 |
| Gross Pay | | | | 1,856.25 | 3,700.00 |

| Deductions | | | |
|--------------|--|---------------|---------------|
| | | Current | YTD |
| 401k | | 92.81 | 185.00 |
| BADD | | 12.50 | 25.00 |
| Dental | | 29.00 | 58.00 |
| Medical | | 97.00 | 194.00 |
| Total | | 231.31 | 462.00 |

| Taxes Withheld | | | | |
|----------------|----------|-------------|---------------|---------------|
| | Taxable | Taxable YTD | Current | YTD |
| FIT | 1,637.44 | 3,263.00 | 150.76 | 300.10 |
| FICA | 1,730.25 | 3,448.00 | 107.28 | 213.78 |
| MEDI | 1,730.25 | 3,448.00 | 25.09 | 50.00 |
| Total | | | 283.13 | 563.88 |

| Net Pay | | | |
|-----------------|--|-----------------|-----------------|
| | | 1,341.81 | 2,674.12 |
| Checking (1262) | | 1,341.81 | 2,674.12 |

| Company Paid Benefits | | | |
|-----------------------|--|---------|--------|
| | | Current | YTD |
| 401k | | 83.53 | 166.50 |
| Basic Life | | 7.80 | 15.60 |
| Dental | | 28.42 | 56.84 |
| Medical | | 414.44 | 828.88 |
| -- More -- | | | |

| Company Paid Benefits - Continued | | | |
|-----------------------------------|--|---------------|-----------------|
| | | Current | YTD |
| FUTA | | 10.38 | 20.69 |
| FICA | | 107.28 | 213.78 |
| MEDI | | 25.09 | 50.00 |
| SUTA:TX | | 80.00 | 159.47 |
| Total | | 756.94 | 1,511.76 |

| Accruals | | | | |
|------------|------|---------|-------|------|
| | | Accrued | Taken | Bal. |
| 1-PTO | Hrs: | 0:00 | 0:00 | 0:00 |
| 1-PTO Days | Hrs: | 0:00 | 0:00 | 0:00 |
| 1-Vacation | Hrs: | 0:00 | 0:00 | 0:00 |

| Information & Announcements | | | |
|---|--|--|--|
| Regular Earning Pay Period from 01/10/2021 to 01/23/2021 | | | |
| OT, DOT and True UP Earnings Pay Period from 12/27/2020 to 01/09/2021 | | | |

¹ Reduces your Federal & State Withholding Taxable Wage

² Reduces your Federal Withholding, OASDI & Medicare Taxable Wage

³ For information purposes only. No effect on your net pay.

HOWCO METALS MANAGEMENT LLC 9611 TELGE ROAD, Houston, TX 77095

1 of 1

HOWCO METALS MANAGEMENT LLC
 9611 TELGE ROAD
 Houston, TX 77095

Pay Date: 01/22/2021

Voucher #: (33306)

| Deposited To The Account(s) Of | Deposit # | Account Type | Account # | Transit ABA | Deposit |
|--------------------------------|-----------|--------------|-----------|-------------|----------|
| Kristina Downey | 1 | Checking | XXXXX1262 | 111000614 | 1,341.81 |

Howco Group/US/Texas/Indirect/010/Home US1486 01/22/2021 (33306)

Kristina Downey
 11743 Northpointe Blvd, #524
 Tomball, TX 77377

NON-NEGOTIABLE - THIS IS NOT A CHECK

¹
HOWCO METALS MANAGEMENT LLC
 9611 TELGE ROAD
 Houston, TX 77095

Howco Group/US/Texas/Indirect/010/Home US148
 01/22/2021 (33306)
Kristina Downey
 11743 Northpointe Blvd, #524
 Tomball, TX 77377

PERSONAL & CONFIDENTIAL

| | | | | | | | |
|--|--|--|--|-------------------|--|-----------------------------------|--|
| #US1486 - Kristina Downey | | | | Voucher # (33421) | | Pay Date: 06/02/2021 | |
| Howco Group/US/Texas/Indirect/010/Home | | | | | | Pay Period: 10/01/2021-23/01/2021 | |

| Earnings | | | | | |
|------------------|-------|-------|--------|-----------------|-----------------|
| | Rate | Hours | YTD | Current | YTD |
| OT | 37.50 | 0:45 | 0:45 | 28.13 | 28.13 |
| Reg | 25.00 | 80:00 | 240:00 | 2,000.00 | 6,000.00 |
| True | 25.00 | -8:00 | -20:00 | -200.00 | -500.00 |
| Gross Pay | | | | 1,828.13 | 5,528.13 |

| Deductions | | | | |
|--------------|--|--|---------------|---------------|
| | | | Current | YTD |
| 401k | | | 91.41 | 276.41 |
| BADD | | | 12.50 | 37.50 |
| Dental | | | 29.00 | 87.00 |
| Medical | | | 97.00 | 291.00 |
| Total | | | 229.91 | 691.91 |

| Taxes Withheld | | | | |
|----------------|----------|-------------|---------------|---------------|
| | Taxable | Taxable YTD | Current | YTD |
| FIT | 1,610.72 | 4,873.72 | 147.56 | 447.66 |
| FICA | 1,702.13 | 5,150.13 | 105.53 | 319.31 |
| MEDI | 1,702.13 | 5,150.13 | 24.68 | 74.68 |
| Total | | | 277.77 | 841.65 |

| | | |
|-----------------|-----------------|-----------------|
| Net Pay | 1,320.45 | 3,994.57 |
| Checking (1262) | 1,320.45 | 3,994.57 |

| Company Paid Benefits | | | | |
|-----------------------|--|--|---------|--------|
| | | | Current | YTD |
| 401k | | | 82.27 | 248.77 |
| Basic Life | | | 7.80 | 23.40 |
| Dental | | | 28.42 | 85.26 |
| -- More -- | | | | |

| Company Paid Benefits - Continued | | | | |
|-----------------------------------|--|--|---------------|-----------------|
| | | | Current | YTD |
| Medical | | | 414.44 | 1,243.32 |
| FUTA | | | 10.21 | 30.90 |
| FICA | | | 105.53 | 319.31 |
| MEDI | | | 24.68 | 74.68 |
| SUTA:TX | | | 78.79 | 238.26 |
| Total | | | 752.14 | 2,263.90 |

| Accruals | | | | |
|------------|------|---------|-------|------|
| | | Accrued | Taken | Bal. |
| 1-PTO | Hrs: | 0:00 | 0:00 | 0:00 |
| 1-PTO Days | Hrs: | 0:00 | 0:00 | 0:00 |
| 1-Vacation | Hrs: | 0:00 | 0:00 | 0:00 |

| Information & Announcements | |
|---|--|
| Regular Earning Pay Period from 01/24/2021 to 02/06/2021 OT, DOT and True UP Earnings Pay Period from 01/10/2021 to 01/23/2021 | |

1 Reduces your Federal & State Withholding Taxable Wage

2 Reduces your Federal Withholding, OASDI & Medicare Taxable Wage

3 For information purposes only. No effect on your net pay.

HOWCO METALS MANAGEMENT LLC 9611 TELGE ROAD, Houston, TX 77095

1 of 1

HOWCO METALS MANAGEMENT LLC
 9611 TELGE ROAD
 Houston, TX 77095

Pay Date: 02/05/2021
Voucher #: (33421)

| Deposited To The Account(s) Of | Deposit # | Account Type | Account # | Transit ABA | Deposit |
|--------------------------------|-----------|--------------|-----------|-------------|----------|
| Kristina Downey | 1 | Checking | XXXXX1262 | 111000614 | 1,320.45 |

Howco Group/US/Texas/Indirect/010/Home US1486 02/05/2021 (33421)

Kristina Downey
 11743 Northpointe Blvd, #524
 Tomball, TX 77377

NON-NEGOTIABLE - THIS IS NOT A CHECK

1
HOWCO METALS MANAGEMENT LLC
 9611 TELGE ROAD
 Houston, TX 77095

Howco Group/US/Texas/Indirect/010/Home US148
 02/05/2021 (33421)
Kristina Downey
 11743 Northpointe Blvd, #524
 Tomball, TX 77377

PERSONAL & CONFIDENTIAL

| | | | | | | | |
|--|--|--|--|-------------------|--|-----------------------------------|--|
| #US1486 - Kristina Downey | | | | Voucher # (33536) | | Pay Date: 19/02/2021 | |
| Howco Group/US/Texas/Indirect/010/Home | | | | | | Pay Period: 24/01/2021-06/02/2021 | |

| Earnings | | | | | Company Paid Benefits - Continued | | |
|-----------------------|----------|-------------|---------|----------|---|-----------------|------------------------------|
| | Rate | Hours | YTD | Current | YTD | | |
| OT | | | 0:45 | | 28.13 | Medical | 414.44 1,657.76 ² |
| Reg | 25.00 | 80:00 | 320:00 | 2,000.00 | 8,000.00 | FUTA | 11.10 42.00 |
| True | 25.00 | -0:15 | -20:15 | -6.25 | -506.25 | FICA | 115.80 435.11 |
| Gross Pay | | | | | 1,993.75 | 7,521.88 | |
| | | | | | | | |
| Deductions | | | | | Accruals | | |
| | | | | Current | YTD | | |
| 401k | | | | 99.69 | 376.10 ¹ | 1-PTO | Hrs: 0:00 0:00 0:00 |
| BADD | | | | 12.50 | 50.00 | 1-PTO Days | Hrs: 0:00 0:00 0:00 |
| Dental | | | | 29.00 | 116.00 ² | 1-Vacation | Hrs: 0:00 0:00 0:00 |
| Medical | | | | 97.00 | 388.00 ² | | |
| Total | | | | | 238.19 | 930.10 | |
| Taxes Withheld | | | | | Information & Announcements | | |
| | Taxable | Taxable YTD | Current | YTD | Regular Earning Pay Period from 02/07/2021 to 02/20/2021 | | |
| FIT | 1,768.06 | 6,641.78 | 166.44 | 614.10 | OT, DOT and True UP Earnings Pay Period from 01/24/2021 to 02/06/2021 | | |
| FICA | 1,867.75 | 7,017.88 | 115.80 | 435.11 | | | |
| MEDI | 1,867.75 | 7,017.88 | 27.08 | 101.76 | | | |
| Total | | | | | 309.32 | 1,150.97 | |
| | | | | | | | |
| Net Pay | | | | | 1,446.24 | 5,440.81 | |
| Checking (1262) | | | | | 1,446.24 | 5,440.81 | |
| Company Paid Benefits | | | | | | | |
| | | | | Current | YTD | | |
| 401k | | | | 89.72 | 338.49 ¹ | | |
| Basic Life | | | | 7.80 | 31.20 | | |
| Dental | | | | 28.42 | 113.68 ² | | |
| -- More -- | | | | | | | |

HOWCO METALS MANAGEMENT LLC 9611 TELGE ROAD, Houston, TX 77095

1 of 1

HOWCO METALS MANAGEMENT LLC
 9611 TELGE ROAD
 Houston, TX 77095

Pay Date: 02/19/2021

Voucher #: (33536)

| Deposited To The Account(s) Of | Deposit # | Account Type | Account # | Transit ABA | Deposit |
|--------------------------------|-----------|--------------|-----------|-------------|----------|
| Kristina Downey | 1 | Checking | XXXXX1262 | 111000614 | 1,446.24 |

Howco Group/US/Texas/Indirect/010/Home US1486 02/19/2021 (33536)

Kristina Downey
 11743 Northpointe Blvd, #524
 Tomball, TX 77377

NON-NEGOTIABLE - THIS IS NOT A CHECK

¹
HOWCO METALS MANAGEMENT LLC
 9611 TELGE ROAD
 Houston, TX 77095

Howco Group/US/Texas/Indirect/010/Home US148
 02/19/2021 (33536)
Kristina Downey
 11743 Northpointe Blvd, #524
 Tomball, TX 77377

PERSONAL & CONFIDENTIAL

| | | | | | | | |
|--|--|--|--|-------------------|--|-----------------------------------|--|
| #US1486 - Kristina Downey | | | | Voucher # (33649) | | Pay Date: 05/03/2021 | |
| Howco Group/US/Texas/Indirect/010/Home | | | | | | Pay Period: 07/02/2021-20/02/2021 | |

| Earnings | | | | | |
|------------------|-------|-------|--------|-----------------|-----------------|
| | Rate | Hours | YTD | Current | YTD |
| OT | | | 0:45 | | 28.13 |
| Reg | 25.00 | 80:00 | 400:00 | 2,000.00 | 10,000.00 |
| True | 25.00 | 1:00 | -19:15 | 25.00 | -481.25 |
| Gross Pay | | | | 2,025.00 | 9,546.88 |

| Deductions | | | | |
|--------------|--|--|---------------|-----------------|
| | | | Current | YTD |
| 401k | | | 101.25 | 477.35 |
| BADD | | | 12.50 | 62.50 |
| Dental | | | 29.00 | 145.00 |
| Medical | | | 97.00 | 485.00 |
| Total | | | 239.75 | 1,169.85 |

| Taxes Withheld | | | | |
|----------------|----------|-------------|---------------|-----------------|
| | Taxable | Taxable YTD | Current | YTD |
| FIT | 1,797.75 | 8,439.53 | 170.00 | 784.10 |
| FICA | 1,899.00 | 8,916.88 | 117.74 | 552.85 |
| MEDI | 1,899.00 | 8,916.88 | 27.54 | 129.30 |
| Total | | | 315.28 | 1,466.25 |

| Net Pay | | | | |
|-----------------|--|--|-----------------|-----------------|
| | | | 1,469.97 | 6,910.78 |
| Checking (1262) | | | 1,469.97 | 6,910.78 |

| Company Paid Benefits | | | | |
|-----------------------|--|--|---------|--------|
| | | | Current | YTD |
| 401k | | | 91.13 | 429.62 |
| Basic Life | | | 7.80 | 39.00 |
| Dental | | | 28.42 | 142.10 |
| -- More -- | | | | |

| Company Paid Benefits - Continued | | | | |
|-----------------------------------|--|--|---------------|-----------------|
| | | | Current | YTD |
| Medical | | | 414.44 | 2,072.20 |
| FUTA | | | | 42.00 |
| FICA | | | 117.74 | 552.85 |
| MEDI | | | 27.54 | 129.30 |
| SUTA:TX | | | 63.71 | 387.90 |
| Total | | | 750.78 | 3,794.97 |

| Accruals | | | | |
|------------|------|---------|-------|------|
| | | Accrued | Taken | Bal. |
| 1-PTO | Hrs: | 0:00 | 0:00 | 0:00 |
| 1-PTO Days | Hrs: | 0:00 | 0:00 | 0:00 |
| 1-Vacation | Hrs: | 0:00 | 0:00 | 0:00 |

| Information & Announcements | | | | |
|---|--|--|--|--|
| Regular Earning Pay Period from 02/21/2021 to 03/06/2021 OT, DOT and True UP Earnings Pay Period from 02/07/2021 to 02/20/2021 | | | | |

1 Reduces your Federal & State Withholding Taxable Wage

2 Reduces your Federal Withholding, OASDI & Medicare Taxable Wage

3 For information purposes only. No effect on your net pay.

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HOWCO METALS MANAGEMENT LLC 9611 TELGE ROAD, Houston, TX 77095

1 of 1

HOWCO METALS MANAGEMENT LLC
 9611 TELGE ROAD
 Houston, TX 77095

Pay Date: 03/05/2021
Voucher #: (33649)

| Deposited To The Account(s) Of | Deposit # | Account Type | Account # | Transit ABA | Deposit |
|--------------------------------|-----------|--------------|-----------|-------------|----------|
| Kristina Downey | 1 | Checking | XXXXX1262 | 111000614 | 1,469.97 |

Howco Group/US/Texas/Indirect/010/Home US1486 03/05/2021 (33649)

Kristina Downey
 11743 Northpointe Blvd, #524
 Tomball, TX 77377

NON-NEGOTIABLE - THIS IS NOT A CHECK

1
HOWCO METALS MANAGEMENT LLC
 9611 TELGE ROAD
 Houston, TX 77095

Howco Group/US/Texas/Indirect/010/Home US148
 03/05/2021 (33649)
Kristina Downey
 11743 Northpointe Blvd, #524
 Tomball, TX 77377

PERSONAL & CONFIDENTIAL